

M.S. Bidve Engineering College, Latur

Approved by AICTE | Affiliated to SRTMUN

NAAC Accredited





Welcome to the Department of Management Studies (MBA)

It is my privilege to welcome you to the MBA Department of M. S. Bidve Engineering College, Latur. The department is dedicated to nurturing future professionals by blending academic excellence with practical industry exposure.

We focus on developing managerial competence, leadership skills, and ethical values through an outcome-oriented curriculum, industry interactions, workshops, seminars, case studies, and experiential learning activities. Emphasis is laid on personality development, communication skills, and professional ethics to prepare students for dynamic business environments.

Our goal is to create industry-ready professionals with strong analytical abilities, social responsibility, and a lifelong learning mindset.



Prof. ZunjePatil.P.P.
(HOD)MBA
DEPARTMENT

Academic Year 2025-26

Special points of interest:

HOD'S PERSPECTIVE
VISION
MISSION
GOALS AND OBJECTIVES OF
DEPARTMENT

- Induction Program 2025
- Industry Visit & Outreach 2025-2026
- Expert Talk- Guest Lectures & Value Addition G.S.T Updation & Awareness
- Expert Talk- Guest Lectures & Value Addition Career
 Guidance on Financial Wellness Enhancement
- Building a Successful Career After MBA Mr. Dipak
 Kate, Project Manager, Cognizant Technologies, Pune
- Career Opportunities in Cryptocurrency"Mr. R. PalBusiness

 Development Manager, Coin W, Dubai
- Student Achievements and Engagement- Poster Presentation

Special points of interest:

VISION OF DEPARTMENT

To be a center of excellence in management education that nurtures competent, ethical, and innovative business leaders with global perspectives, entrepreneurial mindset, and social responsibility."

MISSION OF DEPARTMENT

- Deliver quality education in management theories, practices, and tools to develop analytical, financial, and strategic decision-making skills.
- Cultivate leadership, teamwork, and effective communication skills to prepare students for dynamic business environments.
- Encourage research, creativity, and entrepreneurial thinking to generate innovative and sustainable business solutions to equip a students with sense of social & environmental responsibility.

GOALS

- To deliver quality education in Management through a strong curriculum, effective teaching-learning, and continuous improvement.
- To cultivate a culture of research, innovation, and entrepreneurship among students in emerging business areas.
- To prepare students with managerial competence, professional skills, and industry exposure to excel in the global business sector.
- To develop managers who demonstrate ethical values, teamwork, leadership, and commitment to societal development.

OBJECTIVES

- OBJECTIVES- Continuously update curriculum based on industry trends and professional body feedback.
- Support participation in management competitions (B-Plan, Case Study), startup activities, and incubation programs.
- Arrange internships, industrial training, expert talks and live industry projects.
- Encourage participation in community service and social outreach (NSS, CSR initiatives).
- Promote higher studies, competitive exams (MAH-CET,CAT, XAT, MAT,ATMA), and professional certifications.

INDUCTION PROGRAM 2025-2026

- The programme aimed to introduce students to the college environment, academic structure, faculty members, and institutional guidelines, helping them transition smoothly into their postgraduate journey.
- The session included a campus visit, a meet-and-greet interaction with faculty and fellow students, and an
 information session covering academic rules and student support services. A PowerPoint presentation was
 delivered highlighting the college profile, important circulars, and proposed academic and co-curricular
 programmes planned for the year.
- The Orientation Programme successfully enhanced students' confidence, encouraged active engagement, reduced initial anxiety, and fostered a strong sense of belonging, contributing to better student retention and motivation.



Date and Time: 20/09/2025 at 10:30 AM. MBA Department.

Activity:

- 1) Campus Visit.
- 2) Meet and greet of faculty staff and students.
- 3) Information section.
- 4) PPT Presentation:-



INDUSTRY VISIT & OUTREACH 2025-2026 NATURAL SUGAR & ALLIED INDUSTRIES LTD.



Industrial Visit - I

Natural Sugar & Allied Industries Ltd.

Venue: Natural Sugar & Allied Industries Ltd.

Organized by: Department of MBA

Participants

MBA Students (Batch 2025–2026) —

Faculty Members accompanied the students for guidance

Active participation in interaction sessions with industry professionals

Key Learning Areas

Overview of sugar manufacturing and allied industrial processes.

Understanding production control, supply chain management, and inventory handling. Insights into corporate management structure and operational decision-making.

Interaction with industry professionals regarding challenges, efficiency, and sustainability.

Student Takeaways

Overview of sugar manufacturing and allied industrial processes.

Understanding production control, supply chain management, and inventory handling. Insights into corporate management structure and operational decision-making. Interaction with industry professionals regarding challenges, efficiency, and sustainability.

INDUSTRY VISIT & OUTREACH 2025-2026 NATURAL MILK DAIRY, RANJNI



Industrial Visit – II

Natural Milk Dairy, Ranjni

Venue: Natural Milk Dairy, Ranjni Organized by: Department of MBA

Participants:

MBA Students (Batch 2025–2026)

Faculty members accompanied the students for guidance and supervision

Purpose of the Visit

To familiarize students with dairy processing operations and management systems.

To understand quality assurance, procurement, and distribution in the dairy sector.

To study entrepreneurial and cooperative business models.

Key Learning Areas

Milk collection, processing, packaging, and distribution processes.

Quality control standards and hygiene practices in dairy operations.

Role of management in procurement, logistics, and market distribution.

Entrepreneurial challenges faced in agro-based industries.

Student Participation

Active involvement in interaction sessions with industry professionals.

Observation of real-time industrial and managerial operations.

Engagement in discussions related to production, management, and market challenges.

Student Takeaways

Real-world understanding of industrial workflows and refinery operations.

Practical insights into corporate management, production control, and quality systems.

Exposure to entrepreneurial challenges and operational decision-making.

Improvement in teamwork, observation, and professional communication skills.

Motivation and inspiration for future academic projects, internships, and career planning.

EXPERT TALK- GUEST LECTURES & VALUE ADDITION G.S.T UPDATION & AWARENESS

04 Oct 2025 G.S.T Updation & Awareness Asst. Prof. Omprakash Kotule Sir.



Outcomes:

The expert talk on GST Updation & Awareness was organized as a value-addition initiative to enhance students' practical understanding of taxation systems and recent developments in Goods and Services Tax (GST). The session proved to be highly informative and relevant for MBA students, especially those specializing in finance, marketing, and entrepreneurship.

The guest lecture offered valuable insights, real-life experiences, and practical knowledge related to the GST framework and complex tax concepts in a simplified manner, enabling students to gain a broader perspective and deeper understanding.

EXPERT TALK- GUEST LECTURES & VALUE ADDITION G.S.T UPDATION & AWARENESS



Outcomes:

Enhanced Awareness of GST and Its Importance

Students developed a clear understanding of the importance of GST in the Indian taxation system, including its role in unifying indirect taxes, improving compliance, and supporting economic growth. The session highlighted how GST impacts businesses, consumers, and professionals.

Understanding of Direct and Indirect Taxation

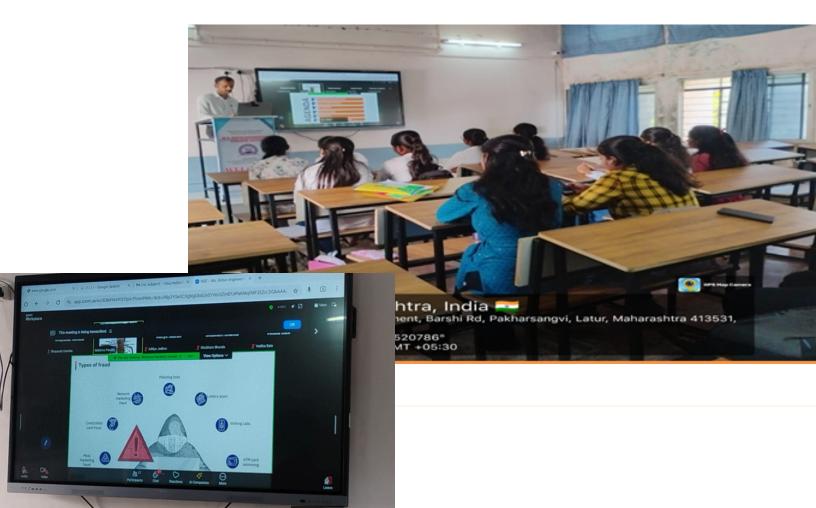
Students gained clarity on GST registration, tax liabilities, input tax credit, filing of returns, and the responsibilities of businesses under the GST regime. This knowledge is particularly beneficial for students planning careers in finance, accounting, consultancy, or entrepreneurship.

Academic and Professional Value Addition

The interactive session encouraged questions and discussions, enhancing student engagement and conceptua clarity. The lecture significantly contributed to students' academic enrichment and professional preparedness by bridging the gap between theoretical concepts and practical application

EXPERT TALK- GUEST LECTURES & VALUE ADDITION CAREER GUIDANCE ON FINANCIAL WELLNESS ENHANCEMENT

10 Oct 2025 Career Guidance on Financial Wellness Enhancement Mr. Prashant Khairnar, SEBI Certified Financial Trainer, Mumbai



Outcomes:

Outcomes of the Expert Talk

Latur, Maharashtra, India 💳

Lat 18.408066° Long 76.52086° 10/10/2025 01:56 PM GMT +05:30

Cg5c+5cv Mca Department, Barshi Rd, Pakharsangvi, Latur, Maharashtra 413531,

The Expert Talk on Career Guidance on Financial Wellness Enhancement was a highly enriching cocurricular initiative aimed at enhancing students' financial literacy, career awareness, and decisionmaking capabilities. The session delivered significant academic and practical value to MBA students. Enhanced Understanding of Financial Planning and Wealth Management

Students gained in-depth insights into the fundamentals of financial planning, including budgeting, savings, risk management, and long-term investment strategies. The session helped them understand how financial wellness plays a critical role in personal stability and professional success.

EXPERT TALK- GUEST LECTURES & VALUE ADDITION CAREER GUIDANCE ON FINANCIAL WELLNESS ENHANCEMENT



Outcomes:

Awareness of Career Opportunities in the Finance Domain

The lecture created awareness about diverse career opportunities available in the finance sector, such as financial advisory services, investment planning, wealth management, compliance roles, and entrepreneurial opportunities in financial consulting. Students were encouraged to explore certifications and skill-building pathways for professional growth in finance.

Development of Financial Discipline and Informed Decision-Making

The session strongly emphasized the importance of financial discipline, goal-based investing, and responsible money management. Students were motivated to make informed financial decisions, avoid common financial mistakes, and develop a long-term approach toward financial independence.

Interactive Learning and Student Engagement

The expert talk was highly interactive, featuring real-life examples, practical scenarios, and an open discussion forum. Active student participation through questions and discussions strengthened engagement, critical thinking, and peer learning.

EXPERT TALK- GUEST LECTURES & VALUE ADDITION CAREER GUIDANCE ON FINANCIAL WELLNESS ENHANCEMENT

EXCELLENCE GLOBAL SKILL

CORPORATE TRAINING & DEVELOPMENT ORGANIZATION - NAGPUR MH 441401

Mob: 7666105975 / 9325651664



APPRECIATION LETTER

On behalf of Excellence Global Skill Training and development Organization extend our heartfelt appreciation for your outstanding participation in our Financial Awareness Training Program as on Date 10^{th} October 2025, Ms. Bidve engineering college, Latur Participants engagement and enthusiasm throughout the were truly inspiring, and it is clear that each of you brought a genuine interest in enhancing your financial literacy.

Excellence Global Skill Observed your proactive involvement, thoughtful questions, and willingness to explore complex financial concepts contributed significantly to the program's success. We were particularly impressed by your ability to grasp and apply the principles discussed, reflecting a keen understanding of the importance of financial management in your future endeavors.

The insights and skills you have gained from this program will undoubtedly serve as valuable assets as you navigate your financial journeys ahead. We hope that the knowledge acquired will empower you to make informed decisions and lay a strong foundation for your financial well-being.

Thank you for making the Financial Awareness Training Program a resounding success. Your commitment to learning and personal growth is commendable, and we look forward to seeing how your people apply these skills in your future academic and professional pursuits.

Wishing you continued success and financial prosperity.

" सुशिक्षित निवेश, सुरक्षित निवेश हमारा उद्देश्य, सुशासित देश "



Excellence Global Skill Wish all the best to Her team 1. Mr. Zunze Patil [HEAD OF MBA DEPARTMENT]
2. Prof. Namrata Agroya [Co-organizer] special thanks to the whole team of your organization.

Your Sincerely,

Excellence Global Skills



Outcomes:

Value Addition through Industry Expertise

Interaction with a SEBI Certified Financial Trainer provided students with authentic industry insights, regulatory perspectives, and practical exposure beyond classroom learning. This expert-led session effectively bridged the gap between theoretical concepts and real-world financial practices.

EXPERT TALK-GUEST LECTURES & VALUE ADDITION-HOW TO BUILD A SUCCESSFUL CAREER AFTER MBA

13 Oct 2025
Building a Successful Career After MBA
Mr. Dipak Kate, Project Manager, Cognizant Technologies, Pune



Outcomes:

The session proved to be highly insightful and impactful for the participating MBA students, offering both strategic direction and practical exposure to real-world professional expectations.

Clarity on Career Planning Post-MBA

Students gained a clear and structured understanding of how to plan their careers after completing an MBA. The session helped them identify various career pathways, including corporate roles, entrepreneurship, and higher professional growth opportunities, enabling them to align their academic learning with long-term career goals.

Enhanced Awareness of Essential Professional Skills

The discussion emphasized the critical skills required to succeed in today's competitive corporate environment as well as in entrepreneurial ventures. Students developed awareness about communication skills, leadership qualities, problem-solving abilities, adaptability, teamwork, and decision-making skills that are highly valued by employers.

Practical Guidance on Resume Building and Interview Preparation

Students received hands-on guidance on creating a strong, impactful resume that effectively highlights their skills, academic background, and achievements. Additionally, valuable tips were shared on interview preparation, including how to present oneself confidently, answer interview questions strategically, and meet corporate expectations during the recruitment process.

EXPERT TALK-GUEST LECTURES & VALUE ADDITION-HOW TO BUILD A SUCCESSFUL CAREER AFTER MBA

13 Oct 2025 Building a Successful Career After MBA Mr. Dipak Kate, Project Manager, Cognizant Technologies, Pune



Outcomes: Exposure to Corporate Sector and Startup Ecosystem The session provided students with real-time insights into corporate sector dynamics and startup culture. They learned about workplace expectations, industry trends, challenges faced by startups, and the mindset required to thrive in both structured corporate environments and fast-growing entrepreneurial ecosystems. Learning from Industry Expertise The session offered a valuable learning experience through interaction with an industry expert possessing over 15 years of professional experience. Students benefited from practical examples, real-life case studies, and industry best practices, bridging the gap between academic knowledge and practical application

EXPERT TALK-GUEST LECTURES & VALUE ADDITION-CAREER OPPORTUNITIES IN CRYPTOCURRENCY

15 Nov 2025
"Career Opportunities in Cryptocurrency"
Mr. R. Pal
Business Development Manager,
Coin W. Dubai



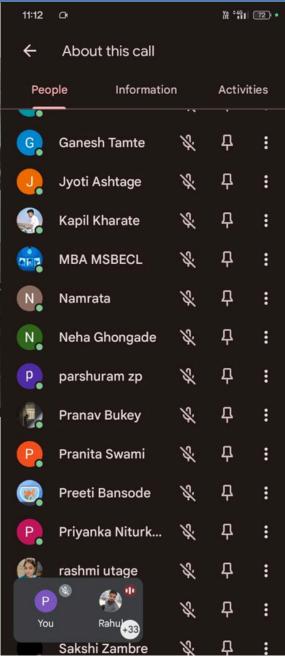
Details of the Event

The program commenced with the formal introduction of the guest speaker, Mr. R. Pal, by the faculty members. The guest lecture covered fundamental concepts of cryptocurrency, blockchain applications, digital assets, and the evolving global crypto ecosystem.

Mr. Pal shared real-world industry insights, practical use cases, and career pathways available in the crypto sector, including roles in business development, compliance, analytics, marketing, and technology-driven finance. The session also highlighted required skill sets such as financial literacy, digital awareness, risk understanding, regulatory knowledge, and adaptability.

EXPERT TALK-GUEST LECTURES & VALUE ADDITION-CAREER OPPORTUNITIES IN CRYPTOCURRENCY





An interactive Question & Answer session followed, where students actively participated and clarified their doubts regarding crypto investments, career prospects, global regulations, and future trends. The event concluded with a vote of thanks delivered by faculty members, acknowledging the valuable contribution of the resource person.

Outcomes of the Guest Lecture

Students gained valuable insights into cryptocurrency and blockchain fundamentals Enhanced awareness about career opportunities in the global crypto industry Improved understanding of future scope, trends, and challenges in digital finance Students became familiar with skills and competencies required for crypto-related roles The session bridged the gap between academic learning and emerging industry practices

POSTER PRESENTATION ACTIVITY





About the Activity

The MBA Department successfully organized a Poster Presentation Activity with enthusiastic participation from First Year and Second Year MBA students. The event was conducted as part of the department's continuous efforts to promote experiential learning, creativity, and student engagement beyond the classroom.

The students presented posters on socially and professionally relevant themes such as Leadership Skills, Time Management, Women Empowerment, and the Role of Social Media. These topics encouraged students to connect management concepts with real-world issues and contemporary challenges.

POSTER PRESENTATION ACTIVITY



Learning Outcomes and Achievements

Demonstration of Creativity and Analytical Thinking

Students showcased innovative ideas, logical structuring of content, and visual creativity in their posters, reflecting strong analytical and conceptual understanding.

Enhancement of Communication and Presentation Skills

The activity provided an excellent platform for students to improve their verbal communication, confidence, and clarity of expression while explaining their concepts to faculty members and peers.

Interactive and Engaging Learning Environment

Recognition and Motivation

To encourage student participation and excellence, prize certificates were distributed to deserving participants, motivating students to actively engage in academic and co-curricular activities

POSTER PRESENTATION ACTIVITY



Interactive and Engaging Learning Environment Recognition and Motivation To encourage student participation and excellence, prize certificates were distributed to deserving participants, motivating students to actively engage in academic and co-curricular activities

STUDENT PRESENTATION ACTIVITY REPORT

Date: 26 November 2025

The MBA Department organized a Student Presentation Activity on 26th November 2025 as part of its continuous efforts to enhance student engagement and strengthen academic understanding through active learning methods.



Objective of the Activity

To encourage active student participation in the teaching-learning process.

To improve conceptual clarity of syllabus-oriented important topics and gaps.

To enhance presentation, communication, and analytical skills among students.

To promote peer learning and confidence building.

Activity Details

Students were allotted syllabus-oriented important topics, focusing on key concepts and identified learning gaps.

Each student delivered a structured presentation supported by PPTs and reference materials.

Faculty members guided students in topic selection, content accuracy, and presentation delivery.

Interactive question-and-answer sessions were conducted after each presentation.

STUDENT PRESENTATION ACTIVITY REPORT



Student Participation

Active involvement of MBA students with well-prepared presentations.

Peer interaction and constructive feedback encouraged collaborative learning.

Students demonstrated improved understanding of core management concepts.

Outcomes of the Activity

Improved subject knowledge and clarity on important syllabus areas.

Enhanced communication, presentation, and public speaking skills.

Increased student confidence and classroom engagement.

Identification and reduction of learning gaps through peer discussion.

Better preparation for examinations, seminars, and future professional presentations.