



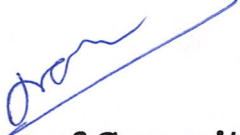
M S BIDVE ENGINEERING COLLEGE, LATUR

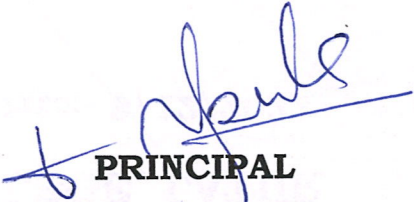
Date:- 8/12/2022

NOTICE

(Only for girl students)

Internal Complaints Committee under sexual Harassment of women at work place has organised "Sanitization Awareness Workshop" under the guidance of Aparna Kulkarni madam, program officer, Tata Institute of social sciences, Tuljapur for all girls Students on 10/12/22 of at 1.30 P.m. in function hall.


Chairman of Committee


PRINCIPAL
I/c Principal
M.S.Bidve Engineering College,
Latur



NOTICE

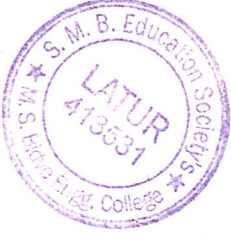
DATE 29/11/2022

(ONLY FOR GIRL STUDENTS SE TO BE)

Internal Complaints Committee under Sexual *Harassment* of women at work place has organized a awareness Program under the guidance of Adv. Jayashree S. Patil for all girl students on 3/12/2022 at 3:30 p.m. In Function hall.

C.L.R. Manvi)
Chairman of Committee

Principal
I/c Principal
M.S.Bidve Engineering College,
Latur



MSBECL/Office/2022-23/339

Date : 30.11.2022

Date:30 /11/2022


To,
Adv. Sow. Jayshree S Patil Madam,
Latur

Subject: Letter of request for conduction of awareness program on "The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal)Act", in our institute.

Respected Madam,

We the committee members of "Internal Complaints Committee under Sexual Harassment Of Women at Work Place ", cordially invite you at our campus for conduction of awareness program on "The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal)Act" to create the awareness of this act among our girl students and ladies faculties. We would be grateful if you accept this request. The program is to be scheduled on 3rd December 2022 at 3:30 pm in Function Hall of our Institute .

Thanking you.


30/11/22

Chairman Of Committee


Principal

I/c Principal
M.S.Bidve Engineering College,
Latur

Received

JWP
21/11/22 - 30/11/22
30/11/22



Estd : 1983

Shri Mahatma Basweshwar Education Society's
M.S. BIDVE ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & DTE, Mumbai, Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere)
P. O. Box No. 112, Barshi Road, Latur - 413 531 (Maharashtra)

'NAAC' Accredited

DTE Code : EN 2129

Ph.: (02382) EPBX 221255, (D) 221846 Fax.: 221455, +919922050100 website : www.msbecl.ac.in e-mail: principal@msbecl.ac.in

Ref.No.

MSBECL/Office/2022-23/359

Date : To, Date : 08.12.2022

Aparna Kulkarni Madam,
Program Officer
Tata Institute Of Social Sciences Tuljapur
PGD WASH

Prof. B.V. Dharne

M.E.Mech.(Cad/cam)

Principal

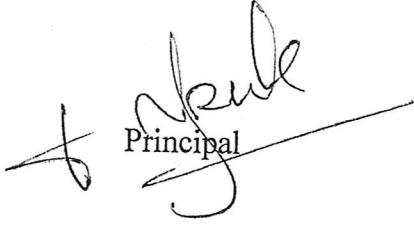
Subject: Letter of request for conduction of Sanitization Awareness workshop for our girl students and ladies faculty, to make them aware about the provisions of the Act "The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal)Act", in our institute.

Respected Madam,

We the committee members of "Internal Complaints Committee under Sexual Harassment Of Women at Work Place", cordially invite you at our campus for conduction of Sanitization awareness program about the provisions of the Act, "The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal)Act" for our girl students and ladies faculties. We would be grateful if you accept this request. The program is to be scheduled on 10th December 2022 at 1:30 pm in Function Hall of our Institute .

Thanking you.


8/12/22
Chairman Of Committee


Principal

Received
Aparna
8/12/22.

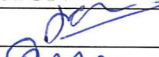

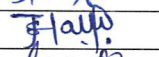
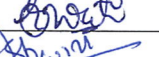
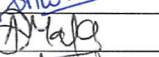
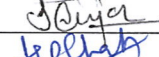
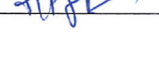


M. S. Bidve Engg. College, latur

NOTICE

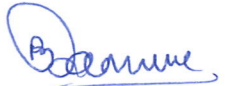
Date: 16/10/23

**Institution of Internal Complaints Committee under Sexual Harassment of Women at
Work Place under(Prevention, Prohibition and Redressal)**

We are organizing the meeting on 17/10/23 at 3:30pm in Electrical department to discuss disposing off the pending cases before ICs and LCs. Also for discussing conduction of workshop on overcoming depression and anxiety through yoga for all girl students.

| SR.NO | NAME | DESIGNATION | SIGN |
|-------|----------------------------|-------------|---|
| 01 | Mrs. Prof. Mantri L.R | Chairman |  |
| 02 | Mrs. Prof. Killarikar S. S | Member |  |
| 03 | Mrs. Prof. Deshpande S.G | Member |  |
| 04 | Mrs. Prof. Hatte J. S | Member |  |
| 05 | Mrs. Prof. Shetkar S. S | Member |  |
| 06 | Mrs. Prof. Biradar A.V ✓ | Member |  |
| 07 | Mrs. Prof. Maka A.A R ✓ | Member |  |
| 08 | Mrs. Prof. Gujar S.S ✓ | Member |  |
| 09 | Mrs. Prof. Shah H.P ✓ | Member |  |


Chairman


Principal

Outcomes of the Meeting Dated 17/12/2023

1. Discussion carried out on if any pending cases or any new cases. But as there were no any problems raised or observed so no any actions to be taken.
2. As nowadays many students are facing problems of depression and anxiety due to social and academics tensions, also these students are unable to identify it, a decision was made to organize the workshop on overcoming depression, anxiety and psychological problems through yoga for all girl students on 19/10/2023 by Archana Amlapure (Yoga and Wellness Coach, Life Coach, Founder of Ojas Yoga and wellness, Singapore)



Chairman




Principal

Outcomes of the Meeting Dated 09/12/2023

1. Discussion carried out on if any pending cases or any new cases. But as there were no any problems raised or observed so no any actions to be taken.
2. Awareness program against sexual harassment at work place will be scheduled in next semester as if now the students are busy in practical exams and theory exams preparation.



Chairman



Principal

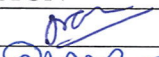

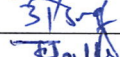
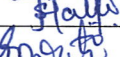

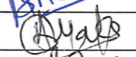



M. S. Bidve Engg. College, latur


NOTICE


Date: 08/12/23

**Institution of Internal Complaints Committee under Sexual Harassment of Women at
Work Place under(Prevention, Prohibition and Redressal)**

As per the notification issued by All India Council for Technical Education(AICTE), New Delhi, dated 07/12/2023 we are organizing the meeting on 09/12/23 to discuss disposing off the pending cases before ICs and LCs . Also for discussing how working environment can be maintained safe for the working women in our institute. (Time 12:45pm)

| SR.NO | NAME | DESIGNATION | SIGN |
|-------|----------------------------|-------------|---|
| 01 | Mrs. Prof. Mantri L.R | Chairman |  |
| 02 | Mrs. Prof. Killarikor S. S | Member |  |
| 03 | Mrs. Prof. Deshpande S.G | Member |  |
| 04 | Mrs. Prof. Hatte J. S | Member |  |
| 05 | Mrs. Prof. Shetkar S. S | Member |  |
| 06 | Mrs. Prof. Biradar A.V | Member |  |
| 07 | Mrs. Prof. Maka A.A R. | Member |  |
| 08 | Mrs. Prof. Gujar S.S | Member |  |
| 09 | Mrs. Prof. Shah H.P | Member |  |


Chairman


Principal

Organising Sexual Harassment at Workplace Prevention Week upto 9th December, 2023 reg.



From All India Council for Technical Education(no-reply) <admin@aicte-india.org>
To <principal@msbecl.ac.in>
Date 2023-12-07 14:09
Priority Normal

To,

The Principals/ Directors/Registrar
All AICTE approved Institutions

Please find attached herewith Ministry of Women & Child Development letter and Ministry of Education letter regarding organising Sexual Harassment at Workplace Prevention Week upto 9th December, 2023.

Ministry of Women & Child Development has requested the Ministry of Education to direct all organizations under its purview to commemorate the week in the run up to 9th December, 2023, as the 'Sexual Harassment at Workplace Prevention Week' by organizing various activities which may include constituting / revamping ICs / LCs, in case the same has not been done so far. Organizing sensitization workshops for employees, disposing off the pending cases before ICs and LCs and to ensure strict compliance of each of the provisions of the SH Act in letters and spirit for creating a safe working environment free from sexual harassment for the working women both in formal and non-formal/ organised and un-organised sectors.


It is requested to take further necessary action in the matter.

PFA:-https://drive.google.com/file/d/1-YSMdkmsfEkwbjclZaS_i88PK50FpDHn/view?usp=sharing

PFA:-https://drive.google.com/file/d/1MvuyVoiUckUHbfuEd4O_SY6P8D6U8MH6/view?usp=sharing

sards,

Dr. Neetu Bhagat
Deputy Director and Chairperson (ICC)
All India Council For Technical Education Head Office,
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070

To
Prof Mrs. L. G. Tawant
do the needful

7/12/2023

Received on 7/12/23 at 5.00 P.M.



Shri Mahatma Basweshwar Education Society's M.S. BIDVE ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & DTE, Mumbai, Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere)
P. O. Box No. 112, Barshi Road, Latur - 413 531 (Maharashtra)

'NAAC' Accredited

DTE Code : EN 2129

Ph.: (02382) EPBX 221255, (D) 221846 Fax.: 221455, +919922050100 website : www.msbecl.ac.in e-mail: principal@msbecl.ac.in

Ref. No. SECL/01/Doc. 2023-24/118

Prof. B.V. Dharne

Date : 26-08-2023

M.E.Mech.(Cad/cam)

Principal

M.S. Bidve Engg. College, Latur.

Date: - 25/08/2023

Constitution of Internal complaints committees under sexual Harassment of women at work place under (Prevention, Prohibition and Redressal)

As per the notification issued by All India Council for Technical Education (AICTE), New Delhi, Dated: 25/05/2012. We have constituted Anti sexual Harassment internal committee, comprising members as mentioned below:

| SR. NO | NAME | DESIGNATION | SIGN |
|--------|----------------------------|-------------|------|
| 01 | Ms. Prof. Mantri L. R. | Chairman | |
| 02 | Ms. Prof. Killarikar S. S. | Member | |
| 03 | Ms. Prof. Deshpande S. G. | Member | |
| 04 | Mr. Prof. Hatte J.S. | Member | |
| 05 | Ms. Prof. Shetkar S. S. | Member | |
| 06 | Ms. Prof. Biradar A. V. | Member | |
| 07 | Ms. Prof. Maka A. A. | Member | |
| 08 | Ms. Prof. Gujar S. S. | Member | |
| 09 | Ms. Prof. Shah H. P. | Member | |

Principal



Shri Mahatma Basweshwar Education Society's
M.S. BIDVE ENGINEERING COLLEGE

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DTE Code : EN 2129

Ph.:(02382): EPBX 221255,(D)221846 Fax.: 221455, +919922050100 website : www.msbecl.ac.in e-mail: principal@msbecl.ac.in

Ref.No: MSBECL/Office/2022-23/324

Prof. B.V. Dharne

M.E.Mech.(Cad/cam)

Principal

Date : 23.11.2022

M.S.Bidve Engg. College, Latur.

Date: - 15/11/2022

**Constitution of Internal complaints committees under sexual
Harassment of women at work place under (Prevention, Prohibition and Redressal)**

As per the notification issued by All India Council for Technical Education (AICTE), New Delhi, Dated: 25/05/2012. We have constituted Anti sexual Harassment internal committee, comprising members as mentioned below:

| SR. NO | NAME | DESIGNATION | SIGN |
|--------|----------------------------|-------------|------|
| 01 | Ms. Prof. Mantri L. R. | Chairman | |
| 02 | Ms. Prof. Killariker S. S. | Member | |
| 03 | Ms. Prof. Deshpande S. G. | Member | |
| 04 | Ms. Prof. Biradar A. V. | Member | |
| 05 | Ms. Prof. Shinde S. D. | Member | |
| 06 | Ms. Prof. Shinde S.D. | Member | |
| 07 | Ms. Prof. Gujar S. S. | Member | |
| 08 | Mr. Prof. Hatte J.S. | Member | |
| 09 | Ms. Prof. Mudda S. S. | Member | |

Principal

NOTICE

Date: 23/11/2022

All the Following members are informed to attend the meeting scheduled on **25/11/2022** in Electrical department to discuss following activities as per the mail received to Principal from AICTE regarding implementation of Anti sexual harassment of women at workplace.

- 1.To conduct Sanitization workshops for their employees to make aware about the provisions of the Act.
2. To observe the 25th of November as the International Day for the elimination of violence against women.
3. To observe Discrimination against women Pakhwada from 25/11/2022 to 10/12/2022.
- 4.Internal Complaints Committees to conduct a special drive to review the pending cases and take appropriate action before 9th December 2022.

| | | |
|------------------------------|----------|---|
| 1. Prof Mantri L R(EEPO) | Chairman |  |
| 2. Prof Killarika S S(EC) | Member |  |
| 3. Prof Hatte J S(EC) | Member |  |
| 4. Prof Deshpande S G(Civil) | Member |  |
| 5. Prof Mudda S S(EC) | Member |  |
| 6. Prof Biradar A.V(IT) | Member |  |
| 7. Prof Shine S D (Science) | Member |  |
| 8. Prof Gujar S S (CSE) | Member |  |


Principal

Date: 25/11/2022

Outcome of the Meeting Dated 25/11/2022

Discussion by the team members was carried out on the following points.

1. To conduct Sanitization workshops for their employees to make aware about the provisions of the Act.

Conclusion:

Sanitization Awareness program is scheduled for all girl students and ladies faculties of the institute, which is to be conducted on 10/12/2022 under the guidance of Prof Kulkarni Aparna

2. To observe the 25th of November as the International Day for the elimination of violence against women.

Conclusion:

The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal) Act Awareness program is scheduled for all girl students and ladies faculties of the institute, which is to be conducted on 03/12/2022 under the guidance of Adv. Jayashree S Patil.

- 3 To observe Discrimination against women Pakhwada from 25/11/2022 to 10/12/2022.

Conclusion:

The Committee members were directed to look for the same and as there are no any complaints received from any students or faculty member so no any redressal.

- 4 Internal Complaints Committees to conduct a special drive to review the pending cases and take appropriate action before 9th December 2022.

Conclusion:

Already Institute has formed the Committee named "Internal Complaints Committees under Sexual Harassment of Women at work place". No any complaints received yet so no redressal.


Principal



Shri Mahatma Basweshwar Education Society's
M.S. BIDVE ENGINEERING COLLEGE

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DTE Code : EN 2129

Ph.:(02382): EPBX 221255,(D)221846 Fax.: 221455, +919922050100 website : www.msbecl.ac.in e-mail: principal@msbecl.ac.in

Ref.No: MSBECL/07/2022-23/324

Date : 23.11.2022

Prof. B.V. Dharne
M.E.Mech.(Cad/cam)
Principal

M.S.Bidve Engg. College, Latur.

Date: - 15/11/2022

Constitution of Internal complaints committees under sexual Harassment of women at work place under (Prevention, Prohibition and Redressal)

As per the notification issued by All India Council for Technical Education (AICTE), New Delhi, Dated: 25/05/2012. We have constituted Anti sexual Harassment internal committee, comprising members as mentioned below:

| SR. NO | NAME | DESIGNATION | SIGN |
|--------|----------------------------|-------------|------|
| 01 | Ms. Prof. Mantri L. R. | Chairman | |
| 02 | Ms. Prof. Killarikar S. S. | Member | |
| 03 | Ms. Prof. Deshpande S. G. | Member | |
| 04 | Ms. Prof. Biradar A. V. | Member | |
| 05 | Ms. Prof. Shinde S. D. | Member | |
| 06 | Ms. Prof. Shinde S.D. | Member | |
| 07 | Ms. Prof. Gujar S. S. | Member | |
| 08 | Mr. Prof. Hatte J.S. | Member | |
| 09 | Ms. Prof. Mudda S. S. | Member | |

Principal

Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.



From All India Council for Technical Education(no-reply) <admin@aicte-india.org>
To <principal@msbecl.ac.in>
Date 2022-11-04 12:14
Priority Normal

Dear Sir/Madam,

Please find enclosed attachment of AICTE letter regarding implementation of sexual harassment of women at workplace.

Pursuant to the Ministry's letter, the following activities are to be conducted from 25.11.2022 to 10.12.2022.

1. To conduct sensitization workshops for their employees to make them aware about the provisions of the Act.
2. To observe the 25th of November as the International Day for the Elimination of Violence against Women.
3. To observe Discrimination against Women Pakhwada from 25.11.2022 to 10.12.2022.
4. Internal Complaints Committees to conduct a special drive to review the pending cases and take appropriate action before 9th December 2022.

In view of the above, the Action Taken Report in the matter may kindly be sent on icc@aicte-india.org to the AICTE Headquarters latest by 13th of December 2022 positively.

PFA:- https://drive.google.com/file/d/1K4bBwCUN3zWP5-QvDVPkcoqTOQyNLzKV/view?usp=share_link

Regards

Induction Program Cell (IPC)
All India Council for Technical Education
Nelson Mandela Road, Vasant Kunj
New Delhi - 110 070

Received on 23/11/22



प्रो. राजीव कुमार
सदस्य सचिव
Prof. Rajive Kumar
Member Secretary



सत्यमेव जयते

अखिल भारतीय तकनीकी शिक्षा परिषद

(भारत सरकार का एक सांविधिक निकाय)

शिक्षा मंत्रालय, भारत सरकार

नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली -110070

दूरभाष: 011-29581399

ई मेल: ms@aicte-india.org

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A Statutory Body of the Govt. of India)

Ministry of Education, Govt. of India

Nelson Mandela Marg, Vasant Kunj, New Delhi-11007

Phone: 011-29581399

E-mail: ms@aicte-india.org

F.No. AICTE/Fin/WH/2015-16

Dated 03.11.2022

To

All Directors/Principals of AICTE Approved Institutions

Subject: Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Sir/Madam,

As you are aware that the Government of India is committed to promote gender equality and women empowerment across every sector and preventing all forms of violence against women that negatively impact gender equality and human dignity. The Sexual Harassment of Women at Workplace ((Prevention, Prohibition and Redressal) Act, 2013 upholds women's fundamental right to equality as guaranteed under Articles 14 to 15 of the Indian Constitution, the right to live with dignity under Article 21 and the right to practice any profession or to carry on any occupation, trade or business which includes right to a safe and secure working environment free from all forms of violence and harassment, as provided under Article 19 (1) (g) of the Constitution of India.

With improved access to education, skilling, and employment opportunities, millions of Indian women are entering the country's workforce. It is crucial that as a country we provide all women with a safe and secure work environment. It is the responsibility of every employer, whether in public or private and in organized or unorganized sectors to ensure compliance with the provisions of the Act. The employers are also mandated to conduct sensitization workshops for their employees periodically to make them aware about the provisions of the Act and towards the need for upholding the dignity of women and end gender stereotypes so as to encourage more and more women to participate in economic activities. This will contribute to the realisation of gender equality and result in inclusive growth for the benefit of individuals, the family and nation as a whole.

In view of the above, the following activities are to be conducted in all the AICTE approved institutions from 25.11.2022 to 10.12.2022.

- i. To conduct sensitization workshops for their employees to make them aware about the provisions of the Act.
- ii. To observe the 25th of November as the International Day for the Elimination of Violence against Women.

By Mrs. Mantri

7



Mahatma Basweshwar Education Society's
M.S. BIDVE ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & DTE, Mumbai, Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere)

P. O. Box No. 112, Barshi Road, Latur - 413 531 (Maharashtra State)

Ph.: (02382) : 221255, 221846 Fax. : 221455, Cell: 9422472813, 8149050111 email: principal@msbecl.ac.in

Ref.No. MSBECL/Office/2018-19/135

Prof. Narendra B. Khatod

Date: Date 24/08/2018

Principal

Constitution of Internal Complaints Committees under Sexual Harassment of Women at work place. (Prevention, Prohibition and Redressal)

As per the notification issued by All India Council for Technical Education (AICTE), New Delhi Dated: 25th May, 2012, we have constituted "Anti-Sexual Harassment Internal Committee", comprising members as mentioned below for the academic year 2018-19, with effective from 1st Aug, 2018.

| SR. NO | NAME | DESIGNATION/POSITION | SIGN |
|--------|-----------------------------|----------------------|------|
| 01 | Prof. Mrs. Mantri L. R. | Chairperson | |
| 02 | Prof. Mrs. Killarikar S. S. | Member | |
| 03 | Prof. Mrs. Deshpande S. G. | Member | |
| 04 | Prof. Mrs. Biradar A. V. | Member | |
| 05 | Prof. Mrs. Mudda S. S. | Member | |
| 06 | Prof. Mrs. Maka A. R. | Member | |
| 07 | Prof. Mrs. Gujar S. S. | Member | |
| 08 | Prof. Mrs. Shinde P. K. | Member | |
| 09 | Prof. Ms. Shinde S. D. | Member | |
| 10 | Mrs. Bavage V. V. | Member | |

Latur

1st Aug, 2018

N. B. Khatod
Principal

6



Mahatma Basweshwar Education Society's
M.S. BIDVE ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & DTE, Mumbai , Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere

P. O. Box No. 112, Barshi Road, Latur - 413 531 (Maharashtra State)

Ph.: (02382) : 221255, 221846 Fax. : 221455, Cell: 9422472813, 8149050111 email: principal@msbecl.ac.in

Ref.No. MSBECL/Office/ 2018-19/134
 Date : 24/08/2018

Prof. Narendra B. Khatod
Principal

**Constitution of Squad under "Anti-Sexual Harassment of Women"
 Committee at work place (Prevention, Prohibition and Redressal)**

As per the notification issued by All India Council for Technical Education (AICTE), New Delhi, Dated: 25th May, 2012, we have constituted "Anti- Sexual Harassment" committee, comprising members as mentioned below for the academic year 2018-19, with effective from 1st Aug, 2018.

| SR. NO | NAME | DESIGNATION | ADDRESS | ASSOCIATED WITH / AS | CELL NO |
|--------|------------------------------|-------------------------------|---|---|------------|
| 01 | Dr. Bisen J. M. | Chairman | Dayanand Arts College, Latur | Principal, Dayanand Arts College, Latur | 9422071572 |
| 02 | Dr. Mrs. Rajeswari M. Halage | Member (Lady Medical Officer) | Shantai Bidve Hospital, Adarsha Colony, Latur. | Medical Practitioner | 9850888350 |
| 03 | Dr. Ashok A. Mote | Member | # A-10, Krishna Kunj Society, Papvinash Road, Latur | M.C. Member, SRTMU, Nanded | 9423719394 |
| 04 | Prof. Patwari V. G. | Member | M.S.Bidve Engg. College, Latur. | Asso. Prof. M.S.Bidve Engg. College, Latur. | 9421449098 |

Latur
1st Aug, 2018

N. B. Khatod
Principal



MSBECL/Office/2018-19/89

Date 20.08.2018

To,

Dr. Rajeshwari M. Halage
MBBS;DGOShantai Bidve Hospital
Adarsha Colony, AUSA Road,
LATUR- 413 512

Subject:- Request for your consent as Medical Expert on our committee panel.

Respected Madam,

As a follow-up to statutory provision for monitoring committees, we are constituting "Anti-Sexual Harassment Committee" in our college for the academic year 2018-19. In this context, we wish to avail your expertise & service as Lady Medical Expert on the panel of aforesaid committee.

We request your kind self to give your consent for this assignment.

Thanking you,

Yours Sincerely

Principal
PRINCIPALM.S. BIDVE ENGINEERING COLLEGE
LATUR

*Reviewed &
accepted the assignment.*

Rukore C.B. Mrs. R.M. Kore (Halge)

Dr. Rajeshwari M. Halge

M.B.B.S. D.G.O

Reg.No.2005/02/0833



MSBECL/Office/ 2018-19/113

Date 23.08.2018

To,
Dr. Ashok A. Mote
A-10, " Krishna Kunj' Society,
Papvinash Road,
LATUR- 413 512

Subject:- Request for your consent as **Member** on our committee panel.

Respected Sir,

As a follow-up to statutory provision for monitoring committees, we are constituting " **Anti-Sexual Harassment Committee**" in our college for the academic year 2018-19. In this context, we wish to avail your expertise & service as **Member** on the panel of aforesaid committee from **01 Aug, 2018**.

We request your kind self to give your consent for this assignment.

Thanking you,

Received & Accepted,

Ashok A. Mote

23/08/2018

Yours Sincerely

M. S. B. D. V. E.

Principal

PRINCIPAL

**M.S. B.D.V.E ENGINEERING COLLEGE,
LATUR**



MSBECL/Office/ 2018-19/115
Date 23.08.2018

To,
Prof. V.G.Patwari
HOD, Civil Engineering,
M.S.Bidve Engineering College,
LATUR- 413 512

Subject:- Request for your consent as **Member** on our committee panel.

Respected Sir,

As a follow-up to statutory provision for monitoring committees, we are constituting “ **Anti-Sexual Harassment Committee**” in our college for the academic year 2018-19. In this context, we wish to avail your expertise & service as **Member** on the panel of aforesaid committee from **01 Aug, 2018**.

We request your kind self to give your consent for this assignment.

Thanking you,

Yours Sincerely

Mell
Principal
PRINCIPAL

M.S. BIDVE ENGINEERING COLLEGE
LATUR

Received & accepted assignment

V.G.P.
23/08/2018



MSBECL/Office/2018-19/47
Date 01.08.2018

प्रति,
मा. श्रीमती वर्षा एस.पवार
जिल्हा महिला व बाल विकास अधिकारी कार्यालय,
(सदस्य सचिव, जिल्हा स्थानिक तक्रार)
मध्यवर्ती प्रशासकीय इमारत पहिला मजला,
लातूर.

विषय: कामाच्या ठिकाणी महिलांचा लैंगिक छळ (प्रतिबंध मतादे व निवारण) अधिनियम २०१३ प्रमाणे अंतर्गत तक्रार समिती स्थापन करणे बाबत.

संदर्भ: जिमबाविअला/मवि/काठीमल्लैछअ/अतस/२०१८लातूर,१०४ दि.४/७२२०१८.

महोदय,

वरील संदर्भिय पत्र आमचे महाविद्यालयात दि. २४/०७२२०१८ रोजी प्राप्त झाले आमचे महाविद्यालयात महिला अंतर्गत तक्रार समिती स्थापन केलेली आहे. समिती स्थापन केलेल्या सदस्यांची नाव पदनाम व भ्रमणध्वनी क्रमांक आपले कार्यालयास पाठवित आहोत.

तसेच समितीकडे महिलांच्या/मुलींच्या तक्रारी प्राप्त झाले नसतील तरीही दर तीन महिन्यांनी बैठक घेतली जाते त्यात महिला व मुलींच्या सदस्या/तक्रारी बाबत आढावा घेतला जातो. त्याबाबतचा इतिवृत्ताची माहिती व कामकाजाचा अहवाल आपले कार्यालयात पाठवित आहोत.

सोबत

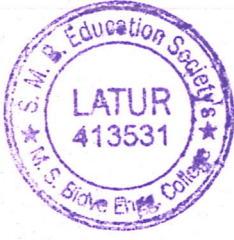
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प्रचार्य
PRINCIPAL
M.S. B.D.V.E. ENGINEERING COLLEGE
LATUR

१. महिला तक्रार निवारण समितीचा स्थापना,सदस्य नावे पदनाम व भ्रमण ध्वनी क्रमांक.
२. महिला तक्रार निवारण समितीची बैठकीचा अहवाल.

प्रत— माहितीस्तव सविनय सादर

१. मा. आयुक्त, महिला व बाल विकास आयुक्तालय, म.रा.पूणे
२. मा. विभागिय आयुक्त महिला व बाल विकास औरंगाबाद विभाग, औरंगाबाद.
३. मां.डिस्टीक ऑफिसर कामाच्या ठिकाणी महिलांचा लैंगिक छळ (प्रतिबंध मनाई व निवारण) अधिनियम २०१३ तथा निवासी उपजिल्हा अधिकारी, लातूर.

01/08



15/7/2018

प्रति,
मा. श्रीमती वर्षा एस.पवार
जिल्हा महिला व बाल विकास अधिकारी कार्यालय,
(सदस्य सचिव, जिल्हा स्थानिक तक्रार)
मध्यवर्ती प्रशासकीय इमारत पहिला मजला,
लातूर.

विषय: महिला तक्रार समिती स्थापन करणे बाबत.

संदर्भ: आपले कार्यालयीन पत्र क्र. विकाऔ/शिक्षण/२०१३/९४८ दि. १३ फेब्रुवारी
२०१३

महोदय,

उपरोक्त संदर्भीय विषयान्वये आपणास कळविण्यात येते की, आमच्या एम.एस. बिडवे अभियांत्रिकी महाविद्यालयात मुलिन्या छेडछाडीवर प्रतिबंध करण्याकरीता खालील प्रमाणे महिला तक्रार निवारण समिती स्थापन करण्यात आली आहे.

महिला तक्रार निवारण समिती

| अ.क्र. | नाव | पद |
|--------|------------------------------------|------------------------|
| ०१ | प्रा. मंत्री एल.जी. ९४२३०७७६३६ | चेअरमन |
| ०२ | प्रा. किल्लारीकर एस.एस. ७५८८३३३२०० | सदस्य |
| ०३ | प्रा. देशपांडे एस.जी. ९२८४४६१०५७ | सदस्य |
| ०४ | प्रा. बिरादार ए.व्ही. ७५८८५४६८५२ | सदस्य |
| ०५ | सौ. बावगे व्ही.व्ही. ९४२१३७५४०२ | सदस्य |
| ०६ | कु. धरणे ए.टी. | विद्यार्थीनी प्रतिनिधी |
| ०७ | कु. पाटील पुजा | विद्यार्थीनी प्रतिनिधी |

सबब आपल्या माहितीस्तव सादर.

आपला विश्वासू,

Melaine

PRINCIPAL

M.S. BIDVE ENGINEERING COLLEGE

याची एक प्रत: मा. सहसंचालक, तंत्रशिक्षण संचालनालय, ३, महापालिका मार्ग, मुंबई



M.S. BIDVE ENGINEERING COLLEGE, LATUR

नोटीस

दि. ०१.०८.२०१८

आपल्या महाविद्यालयात सर्व विद्यार्थ्यांनीना सुचित करण्यात येते की, आपल्या महाविद्यालयात महिला/तक्रार निवारण समिती स्थापन करण्यात आली आहे. समितीचे सभासद खालील प्रमाणे आहेत.

महिला तक्रार निवारण समिती

| अ.क्र. | नाव | पद |
|--------|---|------------------------|
| ०१ | प्रा. मंत्री एल.जी. ९४२३०७७६३६ | चेअरमन |
| ०२ | प्रा. किल्लारीकर एस.एस. ७५८८३३३२०० | सदस्य |
| ०३ | प्रा. देशपांडे एस.जी. ९२८४४६१०५७ | सदस्य |
| ०४ | प्रा. बिरादार ए.व्ही. ७५८८५४६८५२ | सदस्य |
| ०५ | सौ. बावगे व्ही.व्ही. ९४२१३७५४०२ | सदस्य |
| ०६ | कु. धरणे ए.टी. BE (Civil) | विद्यार्थीनी प्रतिनिधी |
| ०७ | कु. पाटील पुजा [BE (Electrical)] | विद्यार्थीनी प्रतिनिधी |

महाविद्यालयात होणाऱ्या छेडछाडीबाबत मुलींनी वरील नमुद केलेल्या सभासदकडे आपली तक्रार नोंदवावी.

Melatri
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PRINCIPAL
M.S. BIDVE ENGINEERING COLLEGE
LATUR



Women Empowerment & Gender Equality Drive

A workshop on
"Overcoming Anxiety, Depression, Health issues & Psychological problems through
Yoga & Meditation".

By

Archana Amlapure (1999-2002 EEP Batch)

Yoga and wellness coach, Life coach,
Founder of Ojas Yoga and wellness, Singapore

Attendance Sheet Date: 19/10/2023 Time: 3.30 p.m Venue: Function Hall

| Sr No. | Name of faculty / staff (LADIES) | Branch | Signature |
|--------|-------------------------------------|--------------------------|-----------|
| 1 | Mrs. L. R. Marvi | Electrical | |
| 2 | Mrs. S. S. Killamkar | Electronics | |
| 3 | Shinde S.D. | Applied sci Chemistry | |
| 4 | Dr. S. R. Dhanuse | Electronics | |
| 5 | Shetkar S. S. | Electronics | |
| 6 | Maka R. | Mathematics | |
| 7 | Kaulappa M.S | Civil | |
| 8 | Mrs. S. S. Gujar | CSE | |
| 9 | Mrs. Vyavahare N.R. | MCA | |
| 10 | Patil A. A | IT | |
| 11 | Late R. B | CSE | |
| 12 | Deshpande S.G. | Civil | |
| 13 | Khanapure B.R. | Library | |
| 14 | Mrs. Mahanwar K.G. | office | |
| 15 | Mrs. Utaje P. R. | office | |
| 16 | Bidve M.P. | CSE | |

| | | | |
|----|---------------------------|-------------|---------|
| 17 | M. S. Patil J. M. (Hatte) | Electronics | Patil |
| 18 | Rasur B. B. | MCA | Rasur |
| 19 | Mahajan V. A. | Library | Mahajan |
| 20 | Shah H. P. | CSE | Shah |
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महाराष्ट्र शासन
सहसंचालक, तंत्रशिक्षण विभागीय कार्यालय,
औरंगाबाद

पीरबाजार, उस्मानपुरा, पत्रपेटी क्र. ५१६, औरंगाबाद - ४३१ ००५

दुरध्वनी क्र. : ०२४०-२३३४२१६/२३३४७६९

Email Id: roaurangabad@demaharashtra.gov.in website:
www.dteau.org

जा.क्र.:विकाओ/शिक्षण/२०२३/

दिनांक:२४/०८/२०२३

अतितात्काळ/अत्यंत महत्वाचे:

प्रति,
प्राचार्य/संचालक,
शासकीय/अनुदानित/विनाअनुदानित/विद्यापीठ संचलीत,
पदविका, पदवी व पदव्युत्तर पदवी, तांत्रिक व्यावसायीक अभ्यासक्रमांच्या संस्था,
(औरंगाबाद विभाग)

S. M. B. Education Society's
M. S. Bidve Engg. College, Latur
Inward No. 15.....Sr. No.....
Date: 24/08/23 Sign: [Signature]

विषय: कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध मनाई व निवारण)
अधिनियम २०१३ मधील तरतुदीनुसार अंतर्गत तक्रार समिती गठीत करणे बाबत.
संदर्भ: शासन पत्र क्र.मकक२०२२/प्र.क्र.४०/का-१५, दि. २०/०६/२०२३.

वरील विषय व संदर्भीय पत्रान्वये या कार्यालयाच्या अधिपत्याखालील सर्व शासकीय/अनुदानित/विनाअनुदानित/विद्यापीठ संचलीत, पदविका/पदवी/पदव्युत्तर पदवी तांत्रिक व्यावसायीक अभ्यासक्रमांच्या संस्थांना कळविण्यात येते की, कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध मनाई व निवारण) अधिनियम २०१३ मधील तरतुदीनुसार "अंतर्गत तक्रार समिती" गठीत करणे बाबत निर्देश देण्यात आले असून संदर्भीय विषयातील अधिनियम २०१३ मधील तरतुदीनुसार आपल्या संस्थेमध्ये "अंतर्गत तक्रार समिती" गठीत करुन त्याबाबत केलेल्या कार्यवाहीचा अहवाल सॉफ्ट व हार्डकॉपीमध्ये या कार्यालयाच्या ई-मेलवर दिनांक २५/०८/२०२३ रोजी दुपारी १२:०० पर्यंत विनाविलंब पाठवावे.

सोबत:- संदर्भीय पत्र

To
Prof Mrs. L.C. Tawade
do the needful
[Signature]
25/8/2023

UMESH
TENIPRASA
D NAGDEVE

Digitally signed by
UMESH
TENIPRASAD
NAGDEVE
Date: 2023.08.24
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(उमेश नागदेवे)

प्र.सहसंचालक

तंत्रशिक्षण विभागीय कार्यालय, औरंगाबाद

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Signed by Shriram
Sudhakar Sonar
Date: 24-08-2023 12:59:16
Reason: Approved



मनोज साँमिक
मुख्य साँचन



क्र.मकक २०२२/प्र.क्र. ४०/का-१५
महिला व बाल विकास विभाग,
नविन प्रशासन भवन, ३ रा मजला,
मादाम कामा मार्ग, हुतात्मा राजगुरु चौक,
मंत्रालय, मुंबई - ४०० ०३२.
दिनांक - १७ जून, २०२३.

विषय :- कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध मनाई व निवारण)
अधिनियम २०१३ मधील तरतूदीनुसार अंतर्गत तक्रार समिती गठीत करणेबाबत.

संदर्भ :- शासनाचे समक्रमाचे वि.८.३.२०२३ रोजीचे अ.शा. पत्र.

प्रिय श्री/श्रीमती

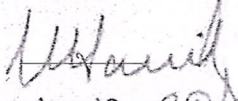
केंद्र शासनाने कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम २०१३ व दि.०९.१२.२०१३ रोजी नियमाची अधिसूचना प्रसिद्ध केले आहेत. सदर अधिनियमातील तरतूदीनुसार ज्या आस्थापनांमध्ये १० पेक्षा किंवा त्यापेक्षा अधिक अधिकारी/ कर्मचारी यांचा समावेश असेल अशा प्रत्येक नियोक्त्याने आपल्या आस्थापनेमध्ये कलम ४ (१) मधील तरतूदीनुसार "अंतर्गत तक्रार समिती" गठीत करणेबाबतची तरतूद आहे. त्यानुसार प्रत्येक नियोक्त्याने आपल्या आस्थापनेमध्ये अंतर्गत तक्रार समिती गठीत करणेबाबतच्या सूचना महिला व बाल विकास विभागामार्फत शासन निर्णय क्र.मकचौ-२०१३/प्र.क्र.६३/मकक, दि.१९.०६.२०१४ अन्वये देण्यात आलेल्या आहेत. सदर शासन निर्णयामध्ये अंतर्गत तक्रार समिती कोठे असावी व त्या समितीमध्ये कोण कोणत्या सदस्यांचा समावेश असावा याबाबत सविस्तर सूचना देण्यात आल्या आहेत.

२. तदनुषंगाने सर्व मंत्रालयीन विभाग व त्यांच्या अधिनस्त असलेले सर्व कार्यालये तसेच शासकीय/निमशासकीय कार्यालय, संघटना, महामंडळे, आस्थापना, संस्था शाखा ज्यांची शासनाने स्थापना केली असेल किंवा त्यांच्या नियंत्रणाखाली असेल किंवा शासकीय कंपनी किंवा नगरपरिषद किंवा सहकारी संस्था यांना दिला जातो अशा सर्व आस्थापना, तसेच कोणतेही खाजगी क्षेत्र, संघटना किंवा खाजगी उपक्रम/ संस्था, इन्टरप्रायजेस, अशासकीय संघटना, सोसायटी, ट्रस्ट, उत्पादक, पुरवठा, वितरण व विक्री यासह वाणिज्य, व्यावसायिक, शैक्षणिक, करमणूक, औद्योगिक, आरोग्य, इत्यादी सेवा किंवा वित्तीय कामकाज पार पडणारे युनिट किंवा सेवा पुरवठादार, रुग्णालये, सुश्रुपालये, क्रिडा संस्था, प्रेक्षागृहे, क्रिडा संकुले इत्यादी ठिकाणी सदर अधिनियमामधील तरतूदी लागू होत आहेत. अशा सर्व आस्थापनांमध्ये अंतर्गत तक्रार समिती गठीत करण्यात आल्या असल्याची खात्री करावी, तसेच आस्थापनांनी अंतर्गत तक्रार समिती गठीत केली नसल्यास अधिनियमातील कलम २६ कडे त्यांचे लक्ष वेधण्यात यावे. जिल्हास्तरावर स्थानिक तक्रार समिती कार्यरत असल्याची खात्री करावी. तसेच सदर अधिनियमांतर्गत माहे डिसेंबर २०२२ पर्यंत जिल्हानिहाय किती आस्थापना/ कार्यालये, शैक्षणिक संस्थांमध्ये अंतर्गत तक्रार समिती गठीत करण्यात आल्या आहेत. याबाबतची माहिती शासनास सादर करणेबाबत संदर्भाधीन दि.८.३.२०२३ रोजीच्या पत्रान्वये कळविण्यात आले होते. तथापि, याबाबतची माहिती शासनास अद्याप अप्राप्त आहे.

दुरुपत्ती : कार्यालय : ०२२२ २० ४२ ६२२२ २१० ६४ फॅक्स : २२२२ २० ५४ ई-मेल : cs@maharashtra.gov.in

३. मा.सर्वोच्च न्यायालयाने सिव्हील अपिल क्र.२४८२/२०१४ ऑटोलियाने फर्नांडिस विरुद्ध गोवा सरकार व इतर या प्रकरणी दि.१२.५.२०२३ रोजी किती कार्यालयात अंतर्गत तक्रार समिती गठित करण्यात आल्या आहेत, याबाबत ८ आठवड्यात शपथपत्र दाखल करण्याबाबत निर्देश दिले आहेत. ही बाब विचारात घेता, कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम २०१३ व नियम दि.०९.१२.२०१३ मधील तरतूदीनुसार साहे मे, २०२३ पर्यंत सर्व मंत्रालयीन विभाग व त्यांच्या अधिनस्त असलेले सर्व कार्यालये तसेच शासकीय/ निमशासकीय कार्यालय, संघटना, महामंडळे, आस्थापना, संस्था शाखा ज्यांची शासनाने स्थापना केली असेल किंवा त्यांच्या नियंत्रणाखाली असेल किंवा शासकीय कंपनी किंवा नगरपरिषद किंवा सहकारी संस्था यांना दिला जातो अशा सर्व आस्थापना, तसेच कोणतेही खाजगी क्षेत्र, संघटना किंवा खाजगी उपक्रम/ संस्था, इंटरप्रायजेस, अशासकीय संघटना, सोसायटी, ट्रस्ट, उत्पादक, पुरवठा, वितरण व विक्री यासह वाणिज्य, व्यावसायिक, शैक्षणिक, करमणूक, औद्योगिक, आरोग्य, इत्यादी सेवा किंवा वित्तीय कामकाज पार पडणारे युनिट किंवा सेवा पुरवठादार, रुग्णालये, सुश्रुषालये, क्रिडा संस्था, प्रेक्षागृहे, क्रिडा संकुले इत्यादी ठिकाणी किती अंतर्गत तक्रार समिती व स्थानिक तक्रार समिती गठीत करण्यात आल्या आहेत याबाबतची माहिती तसेच मा. सर्वोच्च न्यायालय, दिनांक १२ मे, २०२३ रोजी दिलेल्या निर्णयाच्या अनुषंगाने शपथपत्र दाखल करावयासाठी आवश्यक असलेली सर्व माहिती सर्व मंत्रालयीन विभाग व त्यांच्या अधिनस्त असलेले सर्व क्षेत्रिय कार्यालयाची माहिती एकत्रित तयार करून महिला व बाल विकास विभागास उलटटपाली किंवा Email- sahebrao.bhoye@nic.in वर तीन दिवसात सादर करावी.

आपला स्नेहांकित,


(मनोज सौनिक) २०/४/२३

१. अपर मुख्य सचिव/ प्रधान सचिव/ सचिव, सर्व मंत्रालयीन विभाग, मंत्रालय, मुंबई
२. सर्व विभागीय आयुक्त(महसूल), (कोकण/पूणे / नाशिक/ औरंगाबाद/ अमरावती/ नागपूर)
३. सर्व जिल्हाधिकारी.
४. सर्व मुख्य कार्यकारी अधिकारी (जि. प)



Fwd: कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई व निवारण) अधिनियम 2013 मधील तरतूदीनुसार अंतर्गत तक्रर समिती गठीत करणेबाबत.

1 message

DESK16 Desk Officer <desk16@dtmaharashtra.gov.in>

To: Regional Office <rooffice@dtmaharashtra.gov.in>

Thu, Aug 17, 2023 at 4:42 PM

प्रस्तुत प्रकरणी शासन निर्णय दि. १९.०६.२०१४ नुसार गठीत केलेल्या व सद्यस्थितीत कार्यान्वित असलेल्या समितीच्या आदेशाची प्रत या संचालनालयास आज दि. १७.०८.२०२३ रोजी सं.६.०० वाजेपर्यंत सादर करावी.

Assistant Director (NT),
Desk-16, DTE, Mumbai.
02230233476

----- Forwarded message -----

From: **Dr.Vinod Mohikar** <director@dtmaharashtra.gov.in>

Date: Thu, Aug 17, 2023 at 3:16 PM

Subject: Fwd: कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई व निवारण) अधिनियम 2013 मधील तरतूदीनुसार अंतर्गत तक्रर समिती गठीत करणेबाबत.

To: DESK13 Desk Officer <desk13@dtmaharashtra.gov.in>, DESK16 Desk Officer <desk16@dtmaharashtra.gov.in>

----- Forwarded message -----

From: **MANALI MILIND SAMANT** <manali.samant@nic.in>

Date: Thu, Aug 17, 2023 at 3:11 PM

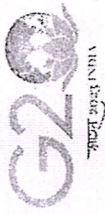
Subject: कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई व निवारण) अधिनियम 2013 मधील तरतूदीनुसार अंतर्गत तक्रर समिती गठीत करणेबाबत.

To: director <director@dtmaharashtra.gov.in>, dhanapal kamble <dhanapal.kamble@dtmaharashtra.gov.in>

Dear Sir,


Please find the **ATTACHMENTS** herewith

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Dr. Vinod Mohitkar
Director
Directorate of Technical Education
Maharashtra State, Mumbai
www.dtemaharashtra.gov.in

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975K

